

## Veterans Transition Assistance Program Summer Internship FAQs

### **Why has Guggenheim Partners established a Veterans Transition Assistance Program?**

Guggenheim values the wealth of knowledge and unique experience that veterans bring to the workplace. Today's veterans face a variety of challenges while transitioning from military service to civilian life. Through the Veterans Transition Assistance Program (VTAP) internship, Guggenheim assists transitioning veterans (Veteran Associates) in obtaining many of the skills necessary for a career in the civilian workforce. The aim of the VTAP internship is to ensure that Veteran Associates have the opportunity to utilize and enhance those skills to accelerate their career transition.

### **How does the Veterans Transition Assistance Program work?**

VTAP is a 10-week paid summer internship designed to provide Veteran Associates with substantive work experience, knowledge about the industry, and professional development opportunities that will enhance Veterans' transition into the civilian workforce. In addition to managing the Veteran Associate's day to day responsibilities, business unit participants will share their career experiences with the Veteran Associate and provide insights into our culture, services, and operations. Business units pair the Veteran Associate with a business unit liaison that assists in providing advice and guidance in the daily operations of the business unit.

### **What is the duration of the Veterans Transition Assistance Program?**

The VTAP internship runs for 10 weeks between June and August of each year.

### **What are the key components of the Veterans Transition Assistance Program?**

There are five key components to the VTAP internship. They include (1) formal on-boarding and classroom lectures, (2) on-the-job training, (3) mentoring, (4) networking, and (5) volunteer opportunities with veterans service organizations. The Veterans Initiative Advisory Committee, one of our business development resource groups, coordinates the pairing of a Guggenheim mentor with a Veteran Associate.

### **Who is eligible to apply to the Veterans Transition Assistance Program?**

Transitioning veterans from a broad range of military backgrounds who are currently enrolled as undergraduates or in master's degree programs are eligible to apply for the VTAP internship.

### **How do I apply to participate in the Veterans Transition Assistance Program?**

If you have an interest in applying for the summer VTAP internship, and meet the qualifications, please submit a resume and cover letter indicating areas of interest and desired office location via our [Careers site](#). The application review process begins on January of each year. Interviews are conducted generally in the Spring.

### **Whom do I contact to learn more about the Veterans Transition Assistance Program?**

To learn more about the VTAP internship, please contact [HRVeteransInitiative@GuggenheimPartners.com](mailto:HRVeteransInitiative@GuggenheimPartners.com)

For additional information about us, please visit [GuggenheimPartners.com](http://GuggenheimPartners.com)